

# Personal Change for Cultural Change

Tuesday 29<sup>th</sup> January (7pm) to Thursday 31<sup>st</sup> January (2pm)

at the Global Retreat Centre, Oxford

A residential seminar for those who work in offender management

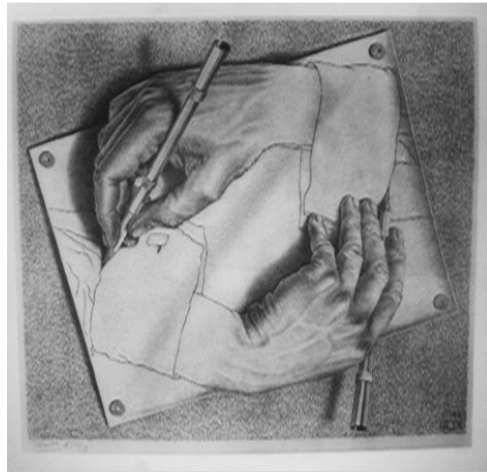
Personal relationships are at the very heart of the efficient and effective running of every prison. To get the very best from our working environment requires mutual respect, honesty and open communication.

There is a need to develop spiritual values in our work-places that enable sensitive expression within our actions and interactions.

Are we ready to engage in and sustain such a shift in the culture of our organisation; to consciously create a culture which supports people in doing their job both effectively and enjoyably and to cultivate a shared experience of decency for our charges, on the basis of real personal dignity?

This seminar we will enable you to:

- understand the role of force and power play in our interactions,
- develop determination and clarity in decision-making,
- enrich and sustain a positive working environment,
- affect positive change for the future,
- take personal steps to changing organizational culture.



## Speakers include:

Juliette Brown, Trainer,

Mal Gillan, Head of Residence, HMYOI Huntercombe,

Maureen Goodman, Programme Director, Brahma Kumaris (UK),

Ann Renton, Volunteer and Trustee, New Bridge,

Doug Stephenson, Prison Outreach Coordinator, Brahma Kumaris (UK)

The seminar is organised by a working group of Prison Service personnel and members of the Brahma Kumaris World Spiritual University (UK). The BKWSU (UK) has been working in prisons since 1984 offering a range of educational programmes that focus on life skills and personal development for both Service personnel and prisoners.

The seminar is offered free of charge as a community service. Voluntary contributions are welcome.

**For further details contact:** Mal Gillan; Tel: 01491 643408, Doug Stephenson; Tel: 01865 343551 or Andy Teare, (Sussex Probation Service); Tel: 01273 785283.

Or visit: [www.bkwsu.org.uk/spiritualityinprison](http://www.bkwsu.org.uk/spiritualityinprison)

**To register:** e-mail: [pris@uk.bkwsu.org](mailto:pris@uk.bkwsu.org)